



Chief of Police

Reporting to the Altona Police Board, **the Chief of Police** is accountable for all police service operations, community and media relations, management of financial resources, human resources and information technology, and the collection, collation, dissemination and security of police information and data. **The Chief of Police** leads the development of a vision, identifying and evaluating the strategic directions and objectives for the Police Service.

In Altona, **the Chief of Police** is a “working chief”, meaning that they perform operational duties in addition to administrative duties.

Qualifications:

In order to be eligible for the **Chief of Police** position, an applicant must demonstrate:

- 10+ years of progressively responsible law enforcement experience in patrol, investigations, and emergency response programs
- 8+ years of progressively responsible policing leadership and management experience
- Hold a valid Canadian driver’s license
- Hold valid First Aid & CPR certification
- Hold Canadian Citizenship
- Advanced knowledge of:
 - Law enforcement, legislation and policy regarding public safety
 - Local, regional, national and international policing issues, philosophies, practices and trends.



- Current law enforcement management theory and administrative standards
- Completion of High School, GED or equivalent
- Strong verbal and written communication
- Political and business acumen
- A willingness to relocate to the Altona Community

The following qualifications are considered assets:

- Experience with municipal finance and budgeting
- Experience in working with media and community relations
- Experience in working within governance structures
- Bachelor or advanced degree in police science, criminal justice, public administration, or business administration

Why Become Altona's Next Chief of Police?

- Annual salary range of \$98,630 - \$127,288
- Comprehensive benefits package
- Employer-matched pension plan
- Opportunities for professional development and continuing education
- Lead and inspire a small but resilient police service team, committed to the safety of the Town
- Budget to assist with relocation costs (for those candidates needing assistance)
- Located only 60 minutes south of Winnipeg and 10 minutes from the US border, Altona (population size 4267) is a clean, safe and vibrant community that features many of the amenities of a larger centre, including indoor/outdoor recreation, four schools (supportive of French immersion curriculum, if desired), and a hospital.



- Average house price of \$265,000, with several new developments and new build opportunities
- Whether you enjoy the arts or sports (or both), Altona has art galleries, festivals and hosts several sporting events annually

The position will remain posted until June 30, 2022. Candidates being considered will be required to undergo a criminal record check, police testing, physical fitness testing, thorough background investigation, and interviews.

In order to be considered, please complete the Altona Police Service recruitment forms and submit them, along with your resume and cover letter, to:

Sarah Cail
Communications & Human Resources Officer
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